

RESOLUTION NO. 2022-053

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FONTANA
ADOPTING THE UPDATED SALARY TABLES FOR THE FONTANA POLICE
MANAGEMENT ASSOCIATION BARGAINING GROUP AND THE EXECUTIVE
GROUP**

WHEREAS, the City Council of the City of Fontana has adopted Personnel Rules and Regulations which incorporate the City's Classification and Compensation Plan; and

WHEREAS, the Classification and Compensation Plan is not a static plan and requires revision to reflect organizational changes and needs; and

WHEREAS, the City has created a side letter agreement which will serve as an addendum to the current Memorandum of Understanding (MOU) for the Fontana Police Management Association (PMA), which update the terms and compensation levels for this groups; and

WHEREAS, the Chief of Police's employment contract includes a provision that states, "at no point shall Employee's [Chief of Police] rate of pay fall below 30% over that of his subordinate Captains."

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Fontana, to adopt the updated salary tables for the Fontana Police Management Association and the Executive Group, including increasing the Chief of Police's salary range to \$268,399.04.

EFFECTIVE DATE: June 18, 2022

APPROVED AND ADOPTED this 28th day of June, 2022.

READ AND APPROVED AS TO LEGAL FORM:

City Attorney

I, Germaine McClellan Key, City Clerk of the City of Fontana, and Ex-Officio Clerk of the City Council, do hereby certify that the foregoing Resolution is the actual Resolution duly and regularly adopted by the City Council of said City at a regular meeting thereof, held on June 28, 2022, by the following vote to wit:

AYES:

NOES:

ABSENT:

Resolution 2022-

City Clerk of the City of Fontana

Mayor of the City of Fontana

ATTEST:

City Clerk

**CITY OF FONTANA
POLICE MANAGEMENT ASSOCIATION
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
Effective 06/18/2022**

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Police Sergeant w/Intermediate Certificate	PM01	\$55.62 \$9,640.80 \$115,689.60	\$58.41 \$10,124.40 \$121,492.80	\$61.34 \$10,632.27 \$127,587.20	\$64.41 \$11,164.40 \$133,972.80	\$67.64 \$11,724.27 \$140,691.20	Hourly Monthly Annual
Police Sergeant w/Advanced Certificate	PM02	\$58.19 \$10,086.27 \$121,035.20	\$61.10 \$10,590.67 \$127,088.00	\$64.16 \$11,121.07 \$133,452.80	\$67.37 \$11,677.47 \$140,129.60	\$70.74 \$12,261.60 \$147,139.20	
Police Lieutenant w/Intermediate Certificate	PM03	\$67.54 \$11,706.94 \$140,483.20	\$70.92 \$12,292.80 \$147,513.60	\$74.47 \$12,908.14 \$154,897.60	\$78.20 \$13,554.67 \$162,656.00	\$82.11 \$14,232.40 \$170,788.80	
Police Lieutenant w/Advanced Certificate	PM04	\$70.98 \$12,303.20 \$147,638.40	\$74.53 \$12,918.54 \$155,022.40	\$78.26 \$13,565.07 \$162,780.80	\$82.18 \$14,244.54 \$170,934.40	\$86.29 \$14,956.94 \$179,483.20	
Police Captain	PM05	\$81.64 \$14,150.94 \$169,811.20	\$85.73 \$14,859.87 \$178,318.40	\$90.02 \$15,603.47 \$187,241.60	\$94.53 \$16,385.20 \$196,622.40	\$99.26 \$17,205.07 \$206,460.80	

**CITY OF FONTANA
EXECUTIVE GROUP ANNUAL PAY SCHEDULE
EFFECTIVE 06/18/2022**

TITLE	RANGE	MINMUM ANNUAL SALARY		MAXIMUM ANNUAL SALARY	
City Manager	EXE02			\$	315,000.00
Chief of Police	EXE02	\$	200,930.00	\$	268,399.04
Deputy City Clerk	EXE01	\$	103,500.80	\$	138,000.36
Deputy City Manager	EXE02	\$	200,930.00	\$	267,907.00
Director of Community Development	EXE01	\$	151,350.00	\$	201,800.23
Director of Community Services	EXE01	\$	133,024.32	\$	183,573.56
Director of Human Resources & Risk Management	EXE01	\$	133,042.00	\$	177,390.04
Director of Information Techonology	EXE01	\$	141,723.00	\$	188,964.55
Director of Planning	EXE01	\$	135,000.00	\$	183,454.75
Chief Financial Officer/ Director of Management Services	EXE01	\$	151,350.00	\$	201,800.00
Public Works Director/City Engineer	EXE01	\$	165,000.00	\$	206,100.00