CITY OF FONTANA
MANAGEMENT CONFIDENTIAL
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
Effective 03/26/2022

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
		$49.27	$51.74	$54.33	$57.05	$59.91	**Hourly**
Accounting Manager	MC01	$8,540.14	$8,968.27	$9,417.20	$9,888.67	$10,384.40	**Monthly**
		$102,481.60	$107,619.20	$113,006.40	$118,664.00	$124,612.80	**Annual**
		$25.88	$27.18	$28.54	$29.97	$31.47	
Administrative Secretary	MC02	$4,485.87	$4,711.20	$4,946.94	$5,194.80	$5,454.80	
		$53,830.40	$56,534.40	$59,363.20	$62,337.60	$65,457.60	
		$44.37	$46.59	$48.92	$51.37	$53.94	
Assistant Building Official	MC03	$7,690.80	$8,075.60	$8,479.47	$8,904.14	$9,349.60	
		$92,289.60	$96,907.20	$101,753.60	$106,849.60	$112,195.20	
		$30.98	$32.53	$34.16	$35.87	$37.67	
Assistant Internal Auditor	MC04	$5,369.87	$5,638.54	$5,921.07	$6,217.47	$6,529.47	
		$64,438.40	$67,662.40	$71,052.80	$74,609.60	$78,353.60	
		$36.17	$37.98	$39.88	$41.88	$43.98	
(IT) Application Programmer/ Developer	MC05	$6,269.47	$6,583.20	$6,912.54	$7,259.20	$7,623.20	
		$75,233.60	$78,998.40	$82,950.40	$87,110.40	$91,478.40	
		$37.82	$39.72	$41.71	$43.80	$45.99	
(IT) Business Analyst II	MC06	$6,555.47	$6,884.80	$7,229.74	$7,592.00	$7,971.60	
		$78,665.60	$82,617.60	$86,756.80	$91,104.00	$95,659.20	
		$49.27	$51.74	$54.33	$57.05	$59.91	
Budget Manager	MC07	$8,540.14	$8,968.27	$9,417.20	$9,888.67	$10,384.40	
		$102,481.60	$107,619.20	$113,006.40	$118,664.00	$124,612.80	
		$56.10	$58.91	$61.86	$64.96	$68.21	
Building Official	MC08	$9,724.00	$10,211.07	$10,722.40	$11,259.74	$11,823.07	
		$116,688.00	$122,532.80	$128,668.80	$135,116.80	$141,876.80	
		$48.04	$50.45	$52.98	$55.63	$58.42	
Communications & Marketing Manager	MC09	$8,326.94	$8,744.67	$9,183.20	$9,642.54	$10,126.14	
		$99,923.20	$104,936.00	$110,198.40	$115,710.40	$121,513.60	
		$51.79	$54.38	$57.10	$59.96	$62.96	
Community Improvement Program Manager	MC10	$8,976.94	$9,425.87	$9,897.34	$10,393.07	$10,913.07	
		$107,723.20	$113,110.40	$118,768.00	$124,716.80	$130,956.80	
		$49.27	$51.74	$54.33	$57.05	$59.91	
Community Services Manager	MC11	$8,540.14	$8,968.27	$9,417.20	$9,888.67	$10,384.40	
		$102,481.60	$107,619.20	$113,006.40	$118,664.00	$124,612.80	
		$34.93	$36.68	$38.52	$40.45	$42.48	
Community Services Supervisor	MC12	$6,054.54	$6,357.87	$6,676.80	$7,011.34	$7,363.20	
		$72,654.40	$76,294.40	$80,121.60	$84,136.00	$88,358.40	
		$36.17	$37.98	$39.88	$41.88	$43.98	
Customer Service Supervisor	MC13	$6,269.47	$6,583.20	$6,912.54	$7,259.20	$7,623.20	
		$75,233.60	$78,998.40	$82,950.40	$87,110.40	$91,478.40	

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HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
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TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
		$49.00	$51.45	$54.03	$56.74	$59.58	**Hourly**
(IT) Database Administrator	MC14	$8,493.34	$8,918.00	$9,365.20	$9,834.94	$10,327.20	**Monthly**
		$101,920.00	$107,016.00	$112,382.40	$118,019.20	$123,926.40	**Annual**
		$36.17	$37.98	$39.88	$41.88	$43.98	
Development Services Supervisor	MC15	$6,269.47	$6,583.20	$6,912.54	$7,259.20	$7,623.20	
		$75,233.60	$78,998.40	$82,950.40	$87,110.40	$91,478.40	
		$40.16	$42.17	$44.28	$46.50	$48.83	
Economic Development Analyst	MC76	$6,961.07	$7,309.47	$7,675.20	$8,060.00	$8,463.87	
		$83,532.80	$87,713.60	$92,102.40	$96,720.00	$101,566.40	
		$56.10	$58.91	$61.86	$64.96	$68.21	
Engineering Manager	MC16	$9,724.00	$10,211.07	$10,722.40	$11,259.74	$11,823.07	
		$116,688.00	$122,532.80	$128,668.80	$135,116.80	$141,876.80	
		$37.63	$39.52	$41.50	$43.58	$45.76	
Environmental Control Supervisor	MC17	$6,522.54	$6,850.14	$7,193.34	$7,553.87	$7,931.74	
		$78,270.40	$82,201.60	$86,320.00	$90,646.40	$95,180.80	
		$34.86	$36.61	$38.45	$40.38	$42.40	
Executive Secretary to City Manager	MC18	$6,042.40	$6,345.74	$6,664.67	$6,999.20	$7,349.34	
		$72,508.80	$76,148.80	$79,976.00	$83,990.40	$88,192.00	
		$37.63	$39.52	$41.50	$43.58	$45.76	
Facilities Maintenance Supervisor	MC19	$6,522.54	$6,850.14	$7,193.34	$7,553.87	$7,931.74	
		$78,270.40	$82,201.60	$86,320.00	$90,646.40	$95,180.80	
		$56.10	$58.91	$61.86	$64.96	$68.21	
Finance Manager	MC20	$9,724.00	$10,211.07	$10,722.40	$11,259.74	$11,823.07	
		$116,688.00	$122,532.80	$128,668.80	$135,116.80	$141,876.80	
		$37.63	$39.52	$41.50	$43.58	$45.76	
Fleet Supervisor	MC21	$6,522.54	$6,850.14	$7,193.34	$7,553.87	$7,931.74	
		$78,270.40	$82,201.60	$86,320.00	$90,646.40	$95,180.80	
		$49.00	$51.45	$54.03	$56.74	$59.58	
(IT) GIS Administrator	MC22	$8,493.34	$8,918.00	$9,365.20	$9,834.94	$10,327.20	
		$101,920.00	$107,016.00	$112,382.40	$118,019.20	$123,926.40	
		$48.04	$50.45	$52.98	$55.63	$58.42	
Housing Development Manager	MC23	$8,326.94	$8,744.67	$9,183.20	$9,642.54	$10,126.14	
		$99,923.20	$104,936.00	$110,198.40	$115,710.40	$121,513.60	
		$37.07	$38.93	$40.88	$42.93	$45.08	
Human Resources Analyst	MC24	$6,425.47	$6,747.87	$7,085.87	$7,441.20	$7,813.87	
		$77,105.60	$80,974.40	$85,030.40	$89,294.40	$93,766.40	
		$21.40	$22.47	$23.60	$24.78	$26.02	
Human Resources Clerk	MC25	$3,709.34	$3,894.80	$4,090.67	$4,295.20	$4,510.14	
		$44,512.00	$46,737.60	$49,088.00	$51,542.40	$54,121.60	

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TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Human Resources Specialist	MC26	$31.62 $5,480.80 $65,769.60	$33.21 $5,756.40 $69,076.80	$34.88 $6,045.87 $72,550.40	$36.63 $6,349.20 $76,190.40	$38.47 $6,668.14 $80,017.60	**Hourly** **Monthly** **Annual**
Human Resources Technician	MC27	$26.82 $4,648.80 $55,785.60	$28.17 $4,882.80 $58,593.60	$29.58 $5,127.20 $61,526.40	$31.06 $5,383.74 $64,604.80	$32.62 $5,654.14 $67,849.60	
(IT) Information Technology Manager	MC28	$55.24 $9,574.94 $114,899.20	$58.01 $10,055.07 $120,660.80	$60.92 $10,559.47 $126,713.60	$63.97 $11,088.14 $133,057.60	$67.17 $11,642.80 $139,713.60	
Management Trainee	MC78	$29.72 $5,151.47 $61,817.60	"Step 1 Only"				
Management Analyst I	MC80	$33.98 $5,889.87 $70,678.40	$35.68 $6,184.54 $74,214.40	$37.47 $6,494.80 $77,937.60	$39.35 $6,820.67 $81,848.00	$41.32 $7,162.14 $85,945.60	
Management Analyst II	MC81	$39.08 $6,773.87 $81,286.40	$41.04 $7,113.60 $85,363.20	$43.10 $7,470.67 $89,648.00	$45.26 $7,845.07 $94,140.80	$47.53 $8,238.54 $98,862.40	
(IT) Network/Security Administrator	MC29	$51.79 $8,976.94 $107,723.20	$54.38 $9,425.87 $113,110.40	$57.10 $9,897.34 $118,768.00	$59.96 $10,393.07 $124,716.80	$62.96 $10,913.07 $130,956.80	
Parks Development Coordinator	MC30	$40.16 $6,961.07 $83,532.80	$42.17 $7,309.47 $87,713.60	$44.28 $7,675.20 $92,102.40	$46.50 $8,060.00 $96,720.00	$48.83 $8,463.87 $101,566.40	
Parks & Landscape Supervisor	MC31	$37.63 $6,522.54 $78,270.40	$39.52 $6,850.14 $82,201.60	$41.50 $7,193.34 $86,320.00	$43.58 $7,553.87 $90,646.40	$45.76 $7,931.74 $95,180.80	
Payroll Clerk	MC32	$21.01 $3,641.74 $43,700.80	$22.07 $3,825.47 $45,905.60	$23.18 $4,017.87 $48,214.40	$24.34 $4,218.94 $50,627.20	$25.56 $4,430.40 $53,164.80	
Payroll Coordinator	MC33	$31.62 $5,480.80 $65,769.60	$33.21 $5,756.40 $69,076.80	$34.88 $6,045.87 $72,550.40	$36.63 $6,349.20 $76,190.40	$38.47 $6,668.14 $80,017.60	
Payroll Technician	MC34	$26.95 $4,671.34 $56,056.00	$28.30 $4,905.34 $58,864.00	$29.72 $5,151.47 $61,817.60	$31.21 $5,409.74 $64,916.80	$32.78 $5,681.87 $68,182.40	
Police Administrative Support Services Manager	MC36	$48.04 $8,326.94 $99,923.20	$50.45 $8,744.67 $104,936.00	$52.98 $9,183.20 $110,198.40	$55.63 $9,642.54 $115,710.40	$58.42 $10,126.14 $121,513.60	

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TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
		$40.16	$42.17	$44.28	$46.50	$48.83	**Hourly**
Police Communications Supervisor	MC37	$6,961.07	$7,309.47	$7,675.20	$8,060.00	$8,463.87	**Monthly**
		$83,532.80	$87,713.60	$92,102.40	$96,720.00	$101,566.40	**Annual**
		$31.83	$33.43	$35.11	$36.87	$38.72	
Police Dispatch Shift Supervisor	MC38	$5,517.20	$5,794.54	$6,085.74	$6,390.80	$6,711.47	
		$66,206.40	$69,534.40	$73,028.80	$76,689.60	$80,537.60	
		$25.34	$26.61	$27.95	$29.35	$30.82	
Police Records Supervisor	MC39	$4,392.27	$4,612.40	$4,844.67	$5,087.34	$5,342.14	
		$52,707.20	$55,348.80	$58,136.00	$61,048.00	$64,105.60	
		$28.47	$29.90	$31.40	$32.97	$34.62	
Police Supervising Property Control Clerk	MC40	$4,934.80	$5,182.67	$5,442.67	$5,714.80	$6,000.80	
		$59,217.60	$62,192.00	$65,312.00	$68,577.60	$72,009.60	
		$33.38	$35.05	$36.81	$38.66	$40.60	
Police Support Services Supervisor	MC41	$5,785.87	$6,075.34	$6,380.40	$6,701.07	$7,037.34	
		$69,430.40	$72,904.00	$76,564.80	$80,412.80	$84,448.00	
		$55.92	$58.72	$61.66	$64.75	$67.99	
Principal Civil Engineer	MC42	$9,692.80	$10,178.14	$10,687.74	$11,223.34	$11,784.94	
		$116,313.60	$122,137.60	$128,252.80	$134,680.00	$141,419.20	
		$52.33	$54.95	$57.70	$60.59	$63.62	
Principal Planner	MC83	$9,070.54	$9,524.67	$10,001.34	$10,502.27	$11,027.47	
		$108,846.40	$114,296.00	$120,016.00	$126,027.20	$132,329.60	
		$40.16	$42.17	$44.28	$46.50	$48.83	
Public Information Coordinator	MC43	$6,961.07	$7,309.47	$7,675.20	$8,060.00	$8,463.87	
		$83,532.80	$87,713.60	$92,102.40	$96,720.00	$101,566.40	
		$49.00	$51.45	$54.03	$56.74	$59.58	
Public Safety Systems Administrator	MC84	$8,493.34	$8,918.00	$9,365.20	$9,834.94	$10,327.20	
		$101,920.00	$107,016.00	$112,382.40	$118,019.20	$123,926.40	
		$43.13	$45.29	$47.56	$49.94	$52.44	
Public Works Inspection Supervisor	MC44	$7,475.87	$7,850.27	$8,243.74	$8,656.27	$9,089.60	
		$89,710.40	$94,203.20	$98,924.80	$103,875.20	$109,075.20	
		$51.79	$54.38	$57.10	$59.96	$62.96	
Public Works Manager	MC45	$8,976.94	$9,425.87	$9,897.34	$10,393.07	$10,913.07	
		$107,723.20	$113,110.40	$118,768.00	$124,716.80	$130,956.80	
		$29.63	$31.12	$32.68	$34.32	$36.04	
Purchasing Specialist	MC46	$5,135.87	$5,394.14	$5,664.54	$5,948.80	$6,246.94	
		$61,630.40	$64,729.60	$67,974.40	$71,385.60	$74,963.20	
		$36.17	$37.98	$39.88	$41.88	$43.98	
Purchasing Supervisor	MC47	$6,269.47	$6,583.20	$6,912.54	$7,259.20	$7,623.20	
		$75,233.60	$78,998.40	$82,950.40	$87,110.40	$91,478.40	

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		$34.23	$35.95	$37.75	$39.64	$41.63	**Hourly**
Real Property Analyst	MC48	$5,933.20	$6,231.34	$6,543.34	$6,870.94	$7,215.87	**Monthly**
		$71,198.40	$74,776.00	$78,520.00	$82,451.20	$86,590.40	**Annual**
		$28.64	$30.08	$31.59	$33.17	$34.83	
Records Coordinator	MC77	$4,964.27	$5,213.87	$5,475.60	$5,749.47	$6,037.20	
		$59,571.20	$62,566.40	$65,707.20	$68,993.60	$72,446.40	
		$44.37	$46.59	$48.92	$51.37	$53.94	
Resources Budget Officer	MC49	$7,690.80	$8,075.60	$8,479.47	$8,904.14	$9,349.60	
		$92,289.60	$96,907.20	$101,753.60	$106,849.60	$112,195.20	
		$36.35	$38.17	$40.08	$42.09	$44.20	
Senior Accountant	MC50	$6,300.67	$6,616.14	$6,947.20	$7,295.60	$7,661.34	
		$75,608.00	$79,393.60	$83,366.40	$87,547.20	$91,936.00	
		$28.87	$30.32	$31.84	$33.44	$35.12	
Senior Administrative Aide (Pos. #608)	MC51	$5,004.14	$5,255.47	$5,518.94	$5,796.27	$6,087.47	
		$60,049.60	$63,065.60	$66,227.20	$69,555.20	$73,049.60	
		$40.16	$42.17	$44.28	$46.50	$48.83	
Senior Administrative Analyst	MC52	$6,961.07	$7,309.47	$7,675.20	$8,060.00	$8,463.87	
		$83,532.80	$87,713.60	$92,102.40	$96,720.00	$101,566.40	
		$28.47	$29.90	$31.40	$32.97	$34.62	
Senior Administrative Secretary	MC53	$4,934.80	$5,182.67	$5,442.67	$5,714.80	$6,000.80	
		$59,217.60	$62,192.00	$65,312.00	$68,577.60	$72,009.60	
		$43.26	$45.43	$47.71	$50.10	$52.61	
(IT) Senior Business Analyst	MC54	$7,498.40	$7,874.54	$8,269.74	$8,684.00	$9,119.07	
		$89,980.80	$94,494.40	$99,236.80	$104,208.00	$109,428.80	
		$49.13	$51.59	$54.17	$56.88	$59.73	
Senior Civil Engineer	MC55	$8,515.87	$8,942.27	$9,389.47	$9,859.20	$10,353.20	
		$102,190.40	$107,307.20	$112,673.60	$118,310.40	$124,238.40	
		$49.13	$51.59	$54.17	$56.88	$59.73	
Senior Civil Land Surveyor	MC79	$8,515.87	$8,942.27	$9,389.47	$9,859.20	$10,353.20	
		$102,190.40	$107,307.20	$112,673.60	$118,310.40	$124,238.40	
		$49.13	$51.59	$54.17	$56.88	$59.73	
Senior Engineer	MC56	$8,515.87	$8,942.27	$9,389.47	$9,859.20	$10,353.20	
		$102,190.40	$107,307.20	$112,673.60	$118,310.40	$124,238.40	
		$42.62	$44.76	$47.00	$49.35	$51.82	
Senior Human Resources Analyst	MC57	$7,387.47	$7,758.40	$8,146.67	$8,554.00	$8,982.14	
		$88,649.60	$93,100.80	$97,760.00	$102,648.00	$107,785.60	
		$44.37	$46.59	$48.92	$51.37	$53.94	
Senior Internal Auditor	MC58	$7,690.80	$8,075.60	$8,479.47	$8,904.14	$9,349.60	
		$92,289.60	$96,907.20	$101,753.60	$106,849.60	$112,195.20	

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Senior Management Analyst	MC82	$46.90	$49.25	$51.72	$54.31	$57.03	**Hourly**
		$8,129.34	$8,536.67	$8,964.80	$9,413.74	$9,885.20	**Monthly**
		$97,552.00	$102,440.00	$107,577.60	$112,964.80	$118,622.40	**Annual**
Senior Planner	MC59	$42.83	$44.98	$47.23	$49.60	$52.08	
		$7,423.87	$7,796.54	$8,186.54	$8,597.34	$9,027.20	
		$89,086.40	$93,558.40	$98,238.40	$103,168.00	$108,326.40	
Senior Traffic Engineer	MC74	$49.13	$51.59	$54.17	$56.88	$59.73	
		$8,515.87	$8,942.27	$9,389.47	$9,859.20	$10,353.20	
		$102,190.40	$107,307.20	$112,673.60	$118,310.40	$124,238.40	
(IT) Software Development Supervisor	MC60	$49.00	$51.45	$54.03	$56.74	$59.58	
		$8,493.34	$8,918.00	$9,365.20	$9,834.94	$10,327.20	
		$101,920.00	$107,016.00	$112,382.40	$118,019.20	$123,926.40	
Strategic Transportation Engineering Manager	MC61	$56.10	$58.91	$61.86	$64.96	$68.21	
		$9,724.00	$10,211.07	$10,722.40	$11,259.74	$11,823.07	
		$116,688.00	$122,532.80	$128,668.80	$135,116.80	$141,876.80	
Supervising Accountant	MC62	$41.98	$44.08	$46.29	$48.61	$51.05	
		$7,276.54	$7,640.54	$8,023.60	$8,425.74	$8,848.67	
		$87,318.40	$91,686.40	$96,283.20	$101,108.80	$106,184.00	
Supervising Animal Services Officer	MC63	$29.74	$31.23	$32.80	$34.44	$36.17	
		$5,154.94	$5,413.20	$5,685.34	$5,969.60	$6,269.47	
		$61,859.20	$64,958.40	$68,224.00	$71,635.20	$75,233.60	
Supervising Building Inspector	MC64	$44.37	$46.59	$48.92	$51.37	$53.94	
		$7,690.80	$8,075.60	$8,479.47	$8,904.14	$9,349.60	
		$92,289.60	$96,907.20	$101,753.60	$106,849.60	$112,195.20	
Supervising Code Enforcement Inspector	MC65	$44.37	$46.59	$48.92	$51.37	$53.94	
		$7,690.80	$8,075.60	$8,479.47	$8,904.14	$9,349.60	
		$92,289.60	$96,907.20	$101,753.60	$106,849.60	$112,195.20	
Supervising Plans Examiner	MC75	$44.37	$46.59	$48.92	$51.37	$53.94	
		$7,690.80	$8,075.60	$8,479.47	$8,904.14	$9,349.60	
		$92,289.60	$96,907.20	$101,753.60	$106,849.60	$112,195.20	
Supervising Real Property Agent	MC66	$40.16	$42.17	$44.28	$46.50	$48.83	
		$6,961.07	$7,309.47	$7,675.20	$8,060.00	$8,463.87	
		$83,532.80	$87,713.60	$92,102.40	$96,720.00	$101,566.40	
Supervising Technical Engineer	MC67	$43.56	$45.74	$48.03	$50.44	$52.97	
		$7,550.40	$7,928.27	$8,325.20	$8,742.94	$9,181.47	
		$90,604.80	$95,139.20	$99,902.40	$104,915.20	$110,177.60	
Supervising Traffic Systems Specialist	MC68	$41.87	$43.97	$46.17	$48.48	$50.91	
		$7,257.47	$7,621.47	$8,002.80	$8,403.20	$8,824.40	
		$87,089.60	$91,457.60	$96,033.60	$100,838.40	$105,892.80	

CITY OF FONTANA
MANAGEMENT CONFIDENTIAL
HOURLY/MONTHLY/ANNUAL PAY SCHEDULE
Effective 03/26/2022

TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
		$49.00	$51.45	$54.03	$56.74	$59.58	**Hourly**
(IT) Support Supervisor	MC69	$8,493.34	$8,918.00	$9,365.20	$9,834.94	$10,327.20	**Monthly**
		$101,920.00	$107,016.00	$112,382.40	$118,019.20	$123,926.40	**Annual**
		$43.26	$45.43	$47.71	$50.10	$52.61	
(IT) Systems Administrator	MC70	$7,498.40	$7,874.54	$8,269.74	$8,684.00	$9,119.07	
		$89,980.80	$94,494.40	$99,236.80	$104,208.00	$109,428.80	
		$35.26	$37.03	$38.89	$40.84	$42.89	
(IT) Systems/Network Specialist	MC71	$6,111.74	$6,418.54	$6,740.94	$7,078.94	$7,434.27	
		$73,340.80	$77,022.40	$80,891.20	$84,947.20	$89,211.20	
		$61.80	$64.89	$68.14	$71.55	$75.13	
Transportation Engineering Manager	MC72	$10,712.00	$11,247.60	$11,810.94	$12,402.00	$13,022.54	
		$128,544.00	$134,971.20	$141,731.20	$148,824.00	$156,270.40	
		$37.63	$39.52	$41.50	$43.58	$45.76	
Utilities & Streets Supervisor	MC73	$6,522.54	$6,850.14	$7,193.34	$7,553.87	$7,931.74	
		$78,270.40	$82,201.60	$86,320.00	$90,646.40	$95,180.80	